

**POSITION ANNOUNCEMENT
DEPARTMENT OF PSYCHOLOGY
COLLEGE OF INTEGRATED SCIENCE AND TECHNOLOGY
JAMES MADISON UNIVERSITY**

The Department of Psychology is seeking a tenure-track advanced Assistant or Associate Professor, to preferably begin August, 2012, who can skillfully teach 300-student sections of **General Psychology** (Gpsyc 101) and/or **Life-Span Human Development** (Gpsyc 160). Ideal candidates will have broad expertise and the skills necessary to produce engaging large-enrollment courses that may include creative approaches such as effective use of technology or hybrid (in-person/online) course design. These courses are offered for the entire undergraduate student body at JMU as part of our General Education Program, Cluster 5 (<http://www.jmu.edu/gened/>). They are consistent with our department's commitment to APA Goal 8, helping students recognize, understand and respect the complexity of sociocultural and international diversity (<http://www.apa.org/ed/precollege/about/psymajor-guidelines.pdf>), providing students with an opportunity to begin to meet this objective. Psychology Faculty are expected to be productive in scholarship, broadly defined, serve as academic advisors to Psychology Majors, and contribute to service activities of the department and university. We also value other strengths that candidates might bring.

The minimum qualifications for this position include: Doctoral degree in psychology; prior college teaching experience; strong interest in undergraduate instruction and knowledge of best practices in psychology pedagogy; and documented history of scholarship.

Psychology significantly contributes to the campus-wide General Education program, serving over 5000 students each year. Psychology is among the most popular majors on campus, serving approximately 1050 students. JMU emphasizes instructional innovation at both the classroom and program levels, data-driven approaches to instructional improvement (program assessment), and research experiences for undergraduates. The Department of Psychology faculty are committed contributors to these efforts. The Psychology Department moved into newly renovated facilities in January 2008 that include research space and equipment. Additional information about psychology at JMU is available at <http://psyc.jmu.edu>.

JMU is a student-centered community that values excellence, integrity and mutual respect. An enhanced focus on diversity within our curriculum, and creating an inclusive environment for faculty, staff and students are among the strategic emphasis goals for our campus (see <http://www.jmu.edu/diversity/>). JMU is a comprehensive university, with an enrollment of 17,900 undergraduate and 1,822 graduate students, located in the heart of the Shenandoah Valley approximately 2 hours from Washington, D.C., Richmond, and Roanoke. JMU is regarded as one of the finest regional universities in the nation and has been cited in *U.S. News and World Report*, *Changing Times*, and *Money Magazine* as an outstanding public university. For 15 consecutive years JMU has been ranked as the top public, master's level university in the South by the annual poll on academic quality conducted by U.S. News and World Report for its guidebook, *America's Best Colleges*. JMU had the highest graduation rate among both public and private colleges in the South and we are one of our nation's top colleges in undergraduate research. For additional public recognitions of our university see http://www.jmu.edu/jmuweb/aboutJMU/national_recognitions.shtml. JMU highly values quality teaching and the university has substantial infrastructure to support teaching, instructional technology, and faculty development such as our Center for Faculty Innovation (<http://www.jmu.edu/cfi/>), and the Center for Instructional Technology (<http://cit.jmu.edu/cit/>). For more information about JMU see <http://www.jmu.edu>.

To apply go to <https://JobLink.jmu.edu> and reference the appropriate position number 0404448. Salary will be commensurate with experience. James Madison University is an equal opportunity employer and the Department of Psychology has a commitment to diversity. Individuals who are prepared to help our students learn about the role of culture in the development and expression of individual and social behavior are strongly encouraged to apply.

Applicant review will begin March 5, 2012 and will continue until suitable candidates are found. The following materials should be submitted online: (1) Letter of interest, (2) curriculum vitae, (3) a statement of teaching interests, experience, and philosophy that addresses the following: your experiences using creative pedagogies, technology or other strategies to engage students and promote learning and how you would incorporate these into teaching the large section courses described above; materials that provide evidence of teaching effectiveness and quality; a statement regarding how you would contribute to the education of our students with respect to the Cluster 5 and APA diversity goals cited above; (4) a description of your recent scholarship and future plans, and (5) names and contact information for three references. References will receive an e-mail prompt that will request that they submit letters of recommendation online.

Questions about the position should be directed to the Search Chair, Dr. Jeff Dyché (dychejs@jmu.edu; 540 568-4965).

Questions regarding application procedures should be directed to Cathy Fisher (fishercj@jmu.edu; 540 568-2555).

James Madison University encourages applications from all qualified individuals. JMU does not discriminate on the basis of race, color, national origin, religion, gender, sexual orientation, age, veteran status, political affiliation or disability (in compliance with the Americans with Disabilities Act) with respect to employment or admissions, or in connection with its programs or activities.