

**Assistant/Associate Professor and Assistant/Associate Assessment Specialist
Tenure-Track Faculty Position in Assessment and Measurement
(Posting #0407631)**

Center for Assessment and Research Studies and
Department of Graduate Psychology
James Madison University

The **Center for Assessment and Research Studies** (CARS - <http://www.jmu.edu/assessment/>) and the Department of Graduate Psychology (<http://www.psyc.jmu.edu/gradpsyc/>) at James Madison University seek a new colleague to contribute to campus assessment activities and to the **Assessment and Measurement PhD program**, which is dedicated to preparing professionals in assessment and measurement. JMU has received an unprecedented nine national awards for student learning outcomes assessment practice.

CARS integrates state-of-the-art assessment, graduate student training and research. All nine CARS/Assessment & Measurement faculty members support campus assessment practice. They work with interdisciplinary teams of JMU faculty and staff on a variety of projects related to the assessment – and improvement - of learning and developmental outcomes of university students. CARS faculty responsibilities include consulting with campus programs in the development of assessment plans, tests and rating scales, and processing, analyzing, reporting, and use of student assessment results. JMU is committed to student outcomes assessment and provides a unique, supportive setting for the development of innovative assessment methods and practices.

The Assessment & Measurement PhD program integrates strong training in measurement theory and quantitative methods, applied assessment skills and experiences, and the knowledge and skills necessary to influence assessment practice and policies. The doctoral program is housed with other nationally recognized graduate programs in the Department of Graduate Psychology. The CARS faculty members teach courses in assessment, measurement, or statistics, mentor graduate students and conduct scholarly research. The faculty has established an outstanding record of research productivity

An ideal candidate will have experience in the higher education assessment field, evidence of consultation skills, experience in graduate level teaching and mentoring, and a program of scholarship in assessment or measurement. This position is a year-round (12-month) tenure-track appointment with approximately 45% of the faculty member's time allocated to campus assessment activities. The faculty member will also teach two courses per year, advise graduate students, and maintain a program of research. The specific courses to be taught are negotiable, but successful candidates should be prepared to teach courses such as intermediate inferential statistics, measurement theory, and multivariate statistics. Other specialty courses within the assessment and measurement field might include standard setting, qualitative analysis, consultation, diagnostic classification models, instrument development, evidence-centered design, advanced higher education policy, or computer-based testing. The area of specialization for the candidate's research is open, with a preference for a scholar whose research focuses on advancing contemporary measurement or applied assessment practice to address critical needs in outcomes assessment.

Requirements for the positions include a doctorate in a relevant field, credentials and a scholarship record commensurate with rank, and effective organizational and communication skills. Interested applicants should apply online at <https://joblink.jmu.edu/applicants/jsp/shared/frameset/Frameset.jsp?time=1417719864281>

submitting (a) a letter of interest stating qualifications for the position, (b) curriculum vitae, (c) copies of selected research publications (Other Document #1) and (d) names, addresses, phone numbers, and e-mail addresses of three individuals who may be contacted by the committee as references.

Application review will begin October 21, 2016 and continue until the position is filled. This position is available July 1, 2017. Queries may be addressed to the search co-chairs, Christine DeMars (demarsce@jmu.edu) or Sara Finney (finneysj@jmu.edu). Salary is competitive.

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discrimination or harassment on the basis of age, color, disability, gender identity, genetic information, national origin, parental status, political affiliation, race, religion, sex, sexual orientation, or veteran status.

We promote access, inclusion, and diversity for all students, faculty, staff, constituents, and programs, believing that these qualities are foundational components of an outstanding education in keeping with our mission. The University is interested in candidates whose experience and qualifications support an ongoing commitment to this core quality.

Anyone having questions concerning discrimination should contact the Office for Equal Opportunity: (540) 568-6991.